

Foundational Skills



Business Partnering: Uncover & Create Your Team Brand



COURSE LENGTH

Three 2-Hour Virtual Sessions or One Full-Day In Person

DESCRIPTION

This energetic, thought-evoking, and interactive professional development workshop isn't only about gaining knowledge; it's about making application. In this deeper dive into business partnering, we will work to uncover the shared values and establish a brand for your finance team. This exercise will create a cohesive purpose for your finance team that can be used to position you as a trusted partner for other departmental teams across your company. The results are better communication within the team and to your partners, enhanced collaboration, increased productivity, and improved performance.

LEARNING OBJECTIVES

- Understand and utilize tools that can aid in discovery of the team's purpose
- Understand the importance of a shared vision in collaboration and productivity
- Learn how to develop a cohesive shared vision with your team
- Develop a plan to communicate out the team's shared values
- Discover how to achieve commitment through alignment of individual and team purpose

AGENDA

Determine your team's professional identity.

- Discovering your purpose. Answer the question: Why does our team exists within the organization?
- Develop your vision. Answer the questions:
 - What does it "look like" when our team lives out its purpose?
 - What real value do we provide? What must we accomplish to be successful?
- Clarifying your values. Answer the questions:
 - How does our team express its purpose through day-to-day interactions? How do we uniquely express our core values?

Create a strategy to communicate your brand.

 Equip your team with the language and messaging to communicate their value and impact across the organization.

Generate traction and drive momentum moving forward.

 Achieve buy-in and commitment through alignment of individual and team purpose.